Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in anti-racist practices that actively challenge the systems, structures, and policies of racism.

Sample Behaviors

• Solicit and use feedback from multiple cultural perspectives to make inclusive and equity-minded decisions.
• Actively contribute to inclusive and equitable practices that influence individual and systemic change.
• Advocate for inclusion, equitable practices, justice, and empowerment for historically marginalized communities.
• Seek global cross-cultural interactions and experiences that enhance one’s understanding of people from different demographic groups and that leads to personal growth.
• Keep an open mind to diverse ideas and new ways of thinking.
• Identify resources and eliminate barriers resulting from individual and systemic racism, inequities, and biases.
• Demonstrate flexibility by adapting to diverse environments.
• Address systems of privilege that limit opportunities for members of historically marginalized communities.

What Is Career Readiness?
Career readiness is a foundation from which to demonstrate requisite core competencies that broadly prepare the college educated for success in the workplace and lifelong career management.